## <u>APPENDIX B</u>

|                                 | Likelihood | Impact | Mitigation                                                                   |
|---------------------------------|------------|--------|------------------------------------------------------------------------------|
| Future available                | Likely     | High   | Annual review of reserves.                                                   |
| resources less                  |            |        | Increased minimum General Fund                                               |
| than assumed                    |            |        | Working Balance to £2m Volatility/Contingency earmarked                      |
|                                 |            |        | reserves in place.                                                           |
|                                 |            |        | Planning for future reductions above                                         |
|                                 |            |        | those assumed in the MTFP would be                                           |
|                                 |            |        | implemented. However the GFB can                                             |
|                                 |            |        | support any medium term shortfall.                                           |
| Commercial                      | Possible   | Medium | Project management and monitoring.                                           |
| Projects do not                 |            |        | Risk Register for each project                                               |
| deliver                         |            |        | Appropriate and robust due diligence.                                        |
| anticipated benefits            |            |        | Projects currently delivered or on target. Contingency budget of             |
| Menienta                        |            |        | £0.200m and risk reserve.                                                    |
| Council is unable               | Unlikely   | Low    | The Council has an adequate level of                                         |
| to provide a                    |            |        | General Fund Reserves to support                                             |
| balanced budget                 |            |        | balancing the budget over the next 5                                         |
| in future years.                |            |        | years, should the need be required.                                          |
| Valatility of                   | Likoby     | Medium | Valatility of funding streem suitaids of                                     |
| Volatility of<br>Business Rates | Likely     | wealum | Volatility of funding stream outside of Council control but impact mitigated |
| Dusilless Nates                 |            |        | by establishment of contributions to an                                      |
|                                 |            |        | earmarked reserves.                                                          |
| Pay and price                   | Possible   | Medium | Assumption of 2% pay increase                                                |
| increases above                 |            |        | annually built into MTFP. Contractual                                        |
| budgeted                        |            |        | inflation is included in budget.                                             |
| assumptions                     |            |        | Average utilities % applied. Improved                                        |
|                                 |            |        | commissioning and procurement                                                |
| Future spending                 | Possible   | Low    | expected All Services carry out effective horizon                            |
| plans                           | i ossibie  | LOW    | scanning with profile of service                                             |
| p.a                             |            |        | demands (past and future). This                                              |
|                                 |            |        | informs the MTFP budget modelling                                            |
|                                 |            |        | throughout the year. Pressures are                                           |
|                                 |            |        | dealt with as they arise.                                                    |
|                                 |            |        | Contingencies and risk reserves in                                           |
| Anticipated                     | Possible   | High   | place.<br>Impact on longer term financial                                    |
| savings/                        | 1 OSSIDIC  | ingii  | planning. Regular monitoring and                                             |
| efficiencies not                |            |        | reporting take place. Future funding                                         |
| achieved.                       |            |        | unknown post 2019/20 but the size of                                         |
|                                 |            |        | the funding cuts increase the                                                |
|                                 |            |        | likelihood of this risk. Non                                                 |
|                                 |            |        | achievement of savings would require                                         |
|                                 |            |        | compensating reductions in planned                                           |
|                                 |            |        | spending within services. A principle is                                     |

1

|                                                                  |          |        | in place to maintain General Reserve at a minimum of 10% of Net Operating                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------|----------|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                  |          |        | Expenditure, however value set in 2019/20 £2m represents circa 15%                                                                                                                                                                                                                                                                                                                                                                                              |
| Income targets not achieved.                                     | Possible | Medium | Current economic climate likely to impact. Regular monitoring and reporting is undertaken with a full review of fees and charges annually which incorporates trend analysis and future demand estimations. Commercial trading monitor volumes and pricing.  Appropriate due diligence for commercial investments undertaken.                                                                                                                                    |
| Revenue implications of capital programmes not fully anticipated | Possible | Low    | Capital bid approval identifies revenue implications and links to Council priorities. Full analysis of revenue implications assessed and considered in scenario planning and in business case development.                                                                                                                                                                                                                                                      |
| Loss of principal investments                                    | Possible | Medium | Limited by the controls in the Treasury Management Strategy which prioritise security of deposit over returns on a risk based approach.  Impact limited due to the strategy of a diverse portfolio with top rated institutions backed by Government guarantees and risk reserves.                                                                                                                                                                               |
| New duties imposed by Government                                 | Likely   | Low    | It has already been stated that new duties will be transferred to districts, however this will be considered in line with the retention of NNDR. Proactive preparation will be undertaken to engage early and influence the outcome. The availability of general reserves will also help smooth any initial financial impact, pending any reallocation of resources. In the event of new requirements being imposed 'new burdens' funding would also be sought. |
| Review of NNDR<br>Retention<br>Scheme                            | Likely   | Medium | Government proposals for 100% of NNDR retention locally will have an impact on the resourcing of WLDC it is not yet known what future income levels will be, although it is assumed that we will revert to a 2013/14 baseline, therefore no growth since this period will be awarded. There will still be a need for government to                                                                                                                              |

| The cultural change and capability required to deliver against the Council's aspiration may not be realised as quickly as the financial cuts, as changes in business models can take large organisations a number of years to realise regardless of the sector. | Possible | Low  | distribute resources through a Top Up and Tariff system. MTFP assumes reversion to baseline.  Programme Board will ensure that the project management framework is effective and that robust business cases are developed prior to approval of projects and that projects are monitored, with issues being raised and escalated at an early stage for consideration. |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The assumptions contained within the MTFP are not realised.                                                                                                                                                                                                     | Likely   | Low  | Prudent assumptions are included in MTFP. A contingency budget in addition to a significant amount of reserves are held to mitigate any in year financial risks or volatility relating to income, or increases in expenditure, and which can be utilised in the event of variations to the assumptions made                                                          |
| Recruitment and<br>Retention of<br>skilled staff                                                                                                                                                                                                                | Likely   | High | The increased use of agency/consultants brought in to do the right jobs.                                                                                                                                                                                                                                                                                             |